

May 25, 2011  
City Council Meeting Minutes

Meeting called to order at 5:30 p.m. by Mayor Staner. Council members Boffeli, Henry, Knepper, Moriarity and Soppe answered roll call. Motion Boffeli, 2<sup>nd</sup> Moriarity to approve the agenda – all ayes.

Administrator Lansing reviewed bids and estimates received on the City Hall Gym renovation project. Low bids and estimates total \$106,064. There is \$50,585 budgeted in FY12 for this project. Council member Henry feels it is time to move forward with this project and time to put some money into the City's public gym facility, which is the most used recreational facility by adults, young adults and youth. Motion Knepper, 2<sup>nd</sup> Moriarity to table a decision on the project due to just receiving the information at the meeting and until additional bids can be received on the air conditioning/heat & dehumidifying system and actual bids can be received on creating a double-door opening. Motion carried 4-1 with Henry voting nay.

Council discussed the FY12 wages and salaries as recommended by Personnel Committee members Henry and Moriarity, Mayor Staner and Administrator Lansing. Council member Boffeli felt the top two public works employees should be given the same percentage of increase. Council member Henry was in favor of giving both the public works employees the same percentage increase. Moriarity suggested a 2.5% increase for all employees with some exceptions. Council member Soppe agreed with an across the board increase for all employees of 2.5% with the exception of the new police department employee who just received a 6 month increase and will only have 8 months of employment by the new fiscal year and also feels the City's Administrator should not be given an increase due to receiving an increase in the middle of a five year salary freeze. Mayor Staner indicated that the Police Department personnel must maintain certain certifications and do not receive increases for this. Staner also reminded the Council that the new Police officer works nights and weekends and is required to move into the City of Cascade and that the City must be competitive with surrounding Police Department's wages in order to keep personnel. Soppe also mentioned that the City of Bellevue which is of the same size population as Cascade pays their Administrator \$8,000 less. Mayor Staner expressed how fortunate the City of Cascade is to have someone in the position who does the tremendous job that is being done. Staner also mentioned the fact that the City of Solon, also similar size, pays their Administrator more than Cascade does and what matters is the job that is done for the City of Cascade. Council member Henry made the following suggestion: City Clerk receiving a \$.39 per hour increase (equivalent to 2.4%), and the Public Works Superintendent receiving a \$.74 increase and one Equipment Operator receiving a \$.68 increase, (both increases equivalent to a 4%) and all other employees to be given increases as recommended. Council members Boffeli and Moriarity agreed. Motion Henry, 2<sup>nd</sup> Boffeli to approve Resolution 32-11 authorizing wages and salaries for City of Cascade Employees for FY2012 beginning July 1, 2011 and ending June 30, 2012. Henry, Boffeli, Moriarity – ayes, Soppe, Knepper – nays.

Motion Boffeli, 2<sup>nd</sup> Knepper to adjourn the meeting at 6:15 p.m. – all ayes.

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Shelley Annis, City Clerk/Treas