

November 13, 2018  
Personnel Committee Meeting

The Personnel Committee met November 13, 2018 at 6:30PM at City Hall. Present were Mayor Greg Staner, Council members Kelchen and Rausch, and City Administrator McCusker.

The Committee discussed the insurance renewal premiums. This year the premiums have increased over 20%. There are specific factors that contribute to the premium, which includes claim amounts, risk of the group, which includes age of the participants and the industry. Switching to a different plan is not an option since those plans would have a higher premium than just renewing on the current plan. The employees will continue to pay 10% of the premium which will help lessen the burden on the city. Over the past few years we have seen decreases and small increases, so hopefully next renewal it will decrease again. Another item for Council to approve with the insurance renewal even though it doesn't directly affect the City is adding vision insurance. Employees asked to get premium costs for vision plans. Plans and premiums have been reviewed and the majority of the employees would like to take advantage of the group pricing. The employees would pay the entire premium, with the City contributing nothing.

The insurance renewal will be on the November 26<sup>th</sup> City Council agenda and Susie Pickney from Mark Becker & Associates will be present to review the insurance renewal information.

Committee meeting ended at 7:10PM.

Deanna McCusker, City Administrator

Greg Staner, Mayor